

**RESOLUTION NO. 2018-95**

**A RESOLUTION OF THE CITY COUNCIL OF THE CITY OF  
GREENFIELD ESTABLISHING THE POSITION OF  
SENIOR ACCOUNTANT AND AMENDING THE SALARY SCHEDULE**

**WHEREAS**, Municipal Code Section 2.24 provides that adjustments of the salary and classification plan be by resolution; and

**WHEREAS**, Personnel Rules, Rule 3 – Classification Plan, Section. Administration of the Classification Plan states that the Personnel Officer shall administer the classification plan with all amendments or revisions to the plan subject to approval of the City Council; and

**WHEREAS**, the City Council desires to amend the salary schedule and establish the position of Senior Accountant as follows:

<u>Classification</u>	<u>Monthly Salary Range</u>
Senior Accountant	\$5,712 - \$7,292

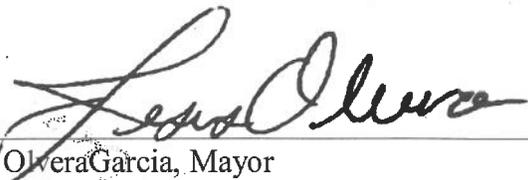
**NOW, THEREFORE, BE IT HEREBY RESOLVED** by the City Council of the City of Greenfield that the City of Greenfield’s classification plan is amended as attached in Exhibit “A”.

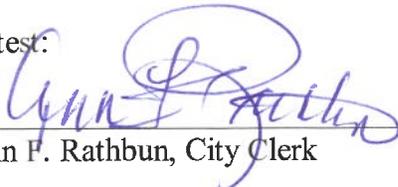
**PASSED AND ADOPTED** by the City Council of the City of Greenfield at a public meeting of the City Council held on the 13<sup>th</sup> day of November 2018, by the following vote:

**AYES**, and all in favor, therefore, Councilmembers: Mayor OlveraGarcia, Mayor Pro-tem Torres, Councilmembers Walker, Santibanez and Martinez

**NOES**, Councilmembers: None

**ABSENT**, Councilmembers: None

  
\_\_\_\_\_  
Jesus OlveraGarcia, Mayor

Attest:  
  
\_\_\_\_\_  
Ann F. Rathbun, City Clerk

**CITY OF GREENFIELD  
MONTHLY SALARY SCHEDULE**

**SEIU Employees**

**2018-2019**

**CalPERS Classic**

<b><u>Position</u></b>	<b><u>Minimum</u></b>	<b><u>Maximum</u></b>
Customer Services Assistant	\$3,299	\$4,209
Office/Planning Technician	\$3,731	\$4,765
Office Specialist II	\$3,731	\$4,765
Police Services Technician II	\$3,731	\$4,765
Public Works Service Worker - Parks	\$3,920	\$5,004
Public Works Service Worker - Water Technician	\$3,920	\$5,004
Public Works Maintenance Worker I	\$3,920	\$5,004
Public Works Maintenance Worker II	\$4,124	\$5,146
Utilities System Operator Trainee	\$3,232	\$4,182
Utilities System Shift Operator	\$4,139	\$5,283
Utilities System Operator	\$4,020	\$5,020

**CITY OF GREENFIELD  
MONTHLY SALARY SCHEDULE**

**SEIU Employees**

**2018-2019**

**CaIPERS PEPRA**

<b><u>Position</u></b>	<b><u>Minimum</u></b>	<b><u>Maximum</u></b>
Accountant	\$4,113	\$5,941
Customer Services Assistant	\$3,083	\$3,934
Finance Technician	\$3,947	\$5,036
Office/Planning Technician	\$3,487	\$4,453
Office Specialist II	\$3,487	\$4,453
Police Services Technician II	\$3,487	\$4,453
Public Works Crew Leader	\$4,208	\$5,381
Public Works Service Worker - Parks	\$3,664	\$4,677
Public Works Service Worker - Water Technician	\$3,664	\$4,677
Public Works Maintenance Worker I	\$3,664	\$4,677
Public Works Maintenance Worker II	\$3,854	\$4,809
Senior Accountant	\$5,712	\$7,292
Utilities System Operator Trainee	\$3,021	\$3,908
Utilities System Shift Operator	\$3,868	\$4,937

**CITY OF GREENFIELD  
MONTHLY SALARY SCHEDULE**

**GPOA Employees**

**2018-2019**

**CalPERS Classic**

<u>Position</u>	<u>Step 1</u>	<u>Step 2</u>	<u>Step 3</u>	<u>Step 4</u>	<u>Step 5</u>	<u>Step 6</u>	<u>Step 7</u>	<u>Step 8</u>	<u>Step 9</u>	<u>Step 10</u>	<u>Step 11</u>	<u>Step 12</u>
Police Officer	\$32.00	\$33.28	\$34.61	\$36.00	\$37.44	\$38.93	\$40.49	\$42.11	\$43.80	\$45.55	\$47.37	\$49.26

**CalPERS PEPR**

<u>Position</u>	<u>Step 1</u>	<u>Step 2</u>	<u>Step 3</u>	<u>Step 4</u>	<u>Step 5</u>	<u>Step 6</u>	<u>Step 7</u>	<u>Step 8</u>	<u>Step 9</u>	<u>Step 10</u>	<u>Step 11</u>	<u>Step 12</u>
Police Officer	\$30.77	\$32.00	\$33.28	\$34.61	\$36.00	\$37.44	\$38.93	\$40.49	\$42.11	\$43.80	\$45.55	\$47.37

**CITY OF GREENFIELD  
MONTHLY SALARY SCHEDULE**

**GPSA Employees**

**2018-2019**

**CalPERS Classic**

<u>Position</u>	<u>Step 1</u>	<u>Step 2</u>	<u>Step 3</u>	<u>Step 4</u>	<u>Step 5</u>	<u>Step 6</u>	<u>Step 7</u>	<u>Step 8</u>
Police Sergeant	\$46.52	\$47.92	\$49.35	\$50.84	\$52.36	\$53.93	\$55.54	\$57.22

<u>Position</u>	<u>Minimum</u>	<u>Maximum</u>
Records Supervisor	\$4,398	\$5,533

**CalPERS PEPRA**

<u>Position</u>	<u>Step 1</u>	<u>Step 2</u>	<u>Step 3</u>	<u>Step 4</u>	<u>Step 5</u>	<u>Step 6</u>	<u>Step 7</u>	<u>Step 8</u>
Police Sergeant	\$44.73	\$46.07	\$47.46	\$48.83	\$50.35	\$51.85	\$53.41	\$55.01

<u>Position</u>	<u>Minimum</u>	<u>Maximum</u>
Records Supervisor	\$4,110	\$5,171

**CITY OF GREENFIELD  
MONTHLY SALARY SCHEDULE**

**Unrepresented Employees**

**2018-2019**

<b><u>Position</u></b>	<b><u>Minimum</u></b>	<b><u>Maximum</u></b>
Administrative Assistant	\$3,731	\$4,764
Administrative Services Director	\$8,712	\$10,250
Animal Control Officer	\$3,305	\$3,827
Building & Planning Technician	\$4,297	\$5,479
Building Official	\$6,875	\$8,405
City Clerk	\$6,834	\$8,541
Code Enforcement Officer	\$3,985	\$5,138
Community Science Workshop Coordinator	\$5,156	\$6,910
Community Development Director	\$9,000	\$11,450
Custodial Technician	\$2,309	\$3,198
Evidence Technician	\$4,656	\$5,868
Executive Assistant to the City Manager	\$4,480	\$6,549
IT Administrator	\$6,834	\$8,541
Police Captain	\$9,994	\$13,146
Public Works Fleet Mechanic	\$5,655	\$6,363
Public Works Parks and Street Superintendent	\$5,655	\$6,363
Public Works Operations Manager	\$6,834	\$8,541
Public Works Foreman	\$4,997	\$5,643
Recreation Coordinator	\$4,441	\$5,295
Utilities System Shift Supervisor	\$4,470	\$5,705

**CITY OF GREENFIELD  
MONTHLY SALARY SCHEDULE**

**Unrepresented Employees**

**2018-2019**

**Annual Salaries**

**Position**

Asst. Fire Chief	\$36,000
Chief of Police	\$160,000
City Manager	\$240,000
Fire Chief	\$153,000
Public Works Director / City Engineer	\$135,200

**Part-Time/Temp Employees**

<b><u>Position</u></b>	<b><u>Hourly Minimum</u></b>	<b><u>Hourly Maximum</u></b>
Community Science Workshop Instructor	\$13.00	\$13.00
Community Science Workshop Student Assistant	\$11.00	\$11.00
Community Science Workshop Technician	\$20.00	\$25.00

**CITY OF GREENFIELD  
MONTHLY SALARY SCHEDULE**

**GPF Employees**

**2018-2019**

<b><u>Position</u></b>	<b><u>Minimum</u></b>	<b><u>Maximum</u></b>
Fire Captain	\$5,336	\$6,970
Fire Engineer	\$4,165	\$5,783

**Part-Time/Temp Employees**

<b><u>Position</u></b>	<b><u>Minimum</u></b>	<b><u>Maximum</u></b>
Firefighter	\$15.00	\$15.00